



# Maine Human Rights Commission

# 51 State House Station, Augusta, ME 04333-0051

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[www.maine.gov/mhrc](http://www.maine.gov/mhrc)

**Kit Thomson Crossman**  
EXECUTIVEDIRECTOR

**Barbara Archer Hirsch**  
COMMISSIONCOUNSEL

## **February 9th, 2026, MEETING**

### **TO BE HELD IN HYBRID FORMAT**

***In person:*** 19 Union Street, Augusta, Maine 04330 (3d Floor Conf. Room)

***and***

***Remote:*** Via Zoom Video Conferencing

### **PARTICIPANT INFO / UPDATES:**

✓ Please review the Commission's new "[Remote Participation Policy](#)" regarding MHRC Meetings

#### **8:30 a.m. Call to Order**

Adoption of Agenda and Consent Agenda

Minutes:

January 2026 Commission Meeting

Director's Report

Administration - Personnel

Compliance

Status of pending cases

Agreements

Investigation

New Charges

Administrative Dismissals

Pre-determination Settlements

Quarterly Reports

Pending Inventory

Training/outreach

Finance

Litigation

New Business

#### **8:45 a.m. CASES TO BE VOTED ON**

**Executive Session \*\***

Litigation

**Adjourn**

[MHRC Remote Participation Policy:](#)

<https://www.maine.gov/mhrc/sites/maine.gov/mhrc/files/inline-files/Adopted%20MHRC%202021%20Policy%20on%20Remote%20Participation%20in%20Meetings.pdf>

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**February 9th, 2026**

### **CASES TO BE VOTED ON**

- |             |   |
|-------------|---|
| E24-0021AB  | Christopher Graves (Farmington) v. Tamra Hartley (North Bethesda, MD), Sodexo (North Bethesda, MD)                              |
| E24-0025AB* | Theresa Marquardt (Nanticoke, PA) v. Midwest Veterinary Partners, LLC (Southfield, MI), Cape Veterinary Clinic (South Portland) |
| H25-0338AB  | Lourdes Crespo (Bangor) v. Lauren Nichols (Newton, MA), Matthew Haag (Newton, MA)   |

### **CONSENT AGENDA**

(No Argument in these cases)

- |            |   |
|------------|---|
| E24-0010   | Wayne Davis (Richmond) v. Senior Plus /Elder Independence of Maine (Lewiston)             |
| E24-0022AB | Daren Mallory (Sebago) v. Southworth Milton, Inc. (Scarborough), Milton CAT (Milford, MA) |
| PA24-0030  | Pamela Johnson (Bangor) v. Verizon Cellular (Bangor)                                      |

### **TABLED**

- |           |  |
|-----------|--|
| ED24-0017 | Robert Hendrick (Lincoln) v. NMCC (Presque Isle) |
|-----------|--|

***\* Indicates a case in which a "reasonable grounds" finding is recommended***