



**Maine Human Rights Commission**  
# 51 State House Station, Augusta, ME 04333-0051

*Physical location: 19 Union Street, Augusta, ME 04330*  
Phone (207) 624-6290 • Fax (207) 624-8729 • TTY: Maine Relay 711  
[www.maine.gov/mhrc](http://www.maine.gov/mhrc)

**Kit Thomson Crossman**  
EXECUTIVE DIRECTOR

**Barbara Archer Hirsch**  
COMMISSION COUNSEL

**February 9th, 2026, MEETING**

**TO BE HELD IN HYBRID FORMAT**

***In person:*** 19 Union Street, Augusta, Maine 04330 (3d Floor Conf. Room)

***and***

***Remote:*** Via Zoom Video Conferencing

**PARTICIPANT INFO / UPDATES:**

✓ Please review the Commission's new "[Remote Participation Policy](#)" regarding MHRC Meetings

**8:30 a.m. Call to Order**

Adoption of Agenda and Consent Agenda

Minutes:

January 2026 Commission Meeting

Director's Report

Administration - Personnel

Compliance

Status of pending cases

Agreements

Investigation

New Charges

Administrative Dismissals

Pre-determination Settlements

Quarterly Reports

Pending Inventory

Training/outreach

Finance

Litigation

New Business

**8:45 a.m. CASES TO BE VOTED ON**

**Executive Session \*\***

Litigation

**Adjourn**

[MHRC Remote Participation Policy:](#)

<https://www.maine.gov/mhrc/sites/maine.gov.mhrc/files/inline-files/Adopted%20MHRC%202021%20Policy%20on%20Remote%20Participation%20in%20Meetings.pdf>

**PARTICIPANT INFO / UPDATES:**

✓Please review the Commission's new "[Remote Participation Policy](#)" regarding MHRC Meetings.

**February 9th, 2026**

**CASES TO BE VOTED ON**

E24-0021AB Christopher Graves (Farmington) v. Tamra Hartley (North Bethesda, MD), Sodexo (North Bethesda, MD)

E24-0025AB\* Theresa Marquardt (Nanticoke, PA) v. Midwest Veterinary Partners, LLC (Southfield, MI), Cape Veterinary Clinic (South Portland)

H25-0338AB Lourdes Crespo (Bangor) v. Lauren Nichols (Newton, MA), Matthew Haag (Newton, MA)

**CONSENT AGENDA**

(No Argument in these cases)

E24-0010 Wayne Davis (Richmond) v. Senior Plus /Elder Independence of Maine (Lewiston)

E24-0022AB Daren Mallory (Sebago) v. Southworth Milton, Inc. (Scarborough), Milton CAT (Milford, MA)

PA24-0030 Pamela Johnson (Bangor) v. Verizon Cellular (Bangor)

**TABLED**

ED24-0017 Robert Hendrick (Lincoln) v. NMCC (Presque Isle)

***\* Indicates a case in which a "reasonable grounds" finding is recommended***